



Company: Prometheus Deutschland GmbH (Member of the Puerto Fantasia Group)

Job Opportunity: Manager of Innovation Development

Location: Germany

Department: Strategy & Innovation

Reports to: Director of Project Development & Innovation

Type: Full-time | Management Level

Start Date: As soon as possible

About Us

Prometheus Deutschland GmbH is the strategic innovation and development hub of the Puerto Fantasia Group – one of the most visionary resort and experience companies globally. Based in Collenberg, Germany, we design the concepts, technologies, and systems that shape the future of immersive destinations in Europe and Asia.

Your Role

As Manager of Innovation Development, you will drive the exploration, planning, and execution of creative and technological innovations across our group's resort and infrastructure projects. You will work closely with design, digital, operational, and sustainability teams to turn ideas into scalable solutions that enhance guest experience, efficiency, and long-term value creation.

Key Responsibilities

- Identify, evaluate, and pilot innovative technologies and concepts across departments.
- Lead cross-functional workshops and research initiatives for idea generation and testing.
- Translate ideas into actionable project roadmaps and proof-of-concept pilots.
- Support strategic innovation planning in coordination with the Director of Project Development & Innovation.
- Monitor global trends in tourism, sustainability, mobility, and experiential design.





- Collaborate with internal and external stakeholders including suppliers, startups, and academia.
- Prepare documentation, presentations, and reports for executive leadership.
- Manage innovation KPIs, internal communications, and progress tracking.

Requirements

- 3-6 years of experience in innovation management, R&D, strategic consulting, or digital transformation.
- Strong project management skills and an entrepreneurial mindset.
- Excellent communication and facilitation abilities.
- Experience with innovation frameworks (e.g. Design Thinking, Agile, Open Innovation).
- Degree in Business Innovation, Engineering, Design, or related field.
- Fluent in English; German highly preferred.
- Passion for shaping the future of hospitality, leisure, and sustainable infrastructure.

What We Offer

- A unique opportunity to innovate within a fast-growing global group.
- Close collaboration with top-level leadership and creative teams.
- Flexible working model (based in Collenberg, with hybrid options).
- Competitive salary and development potential.
- International projects with a clear purpose and long-term vision.

How to Apply:

Online Application Process: You can also submit your application via the official application form on our website. [Apply here](#)

Please send your resume and a short motivation letter (in English) to: careers@puertofantasiagroup.com

Subject: Application – Director of Resort Operations & Leisure Management

