



Company: Prometheus Deutschland GmbH (Member of the Puerto Fantasia Group)

Job Opportunity: Manager of ESG & Regulatory Affairs

Location: Germany

Department: ESG, Compliance & Governance

Reports to: Group CEO (Matt S. Ziegler)

Type: Full-time | Management Level

Start Date: As soon as possible

About Us

Prometheus Deutschland GmbH is the European competence center of the Puerto Fantasia Group – a global developer of next-generation theme parks, resorts, and sustainable tourism infrastructure. From our base in Collenberg, Germany, we oversee regulatory and environmental frameworks for major developments in Europe and Asia, combining growth with integrity.

Your Role

We are looking for a dedicated and proactive Manager of ESG & Regulatory Affairs to support the development, implementation, and oversight of our ESG strategy and compliance frameworks. You will act as the key coordinator for all sustainability and regulatory topics, reporting directly to the Group CEO and collaborating with departments and external partners.

Key Responsibilities

- Coordinate the implementation of ESG initiatives across departments and subsidiaries.
- Monitor legal and regulatory developments (EU taxonomy, CSRD, ESG ratings, etc.) and ensure compliance.
- Support the preparation of sustainability reports, investor briefings, and ESG audits.
- Assist in creating and updating policies on governance, ethics, and environmental practices.
- Maintain relationships with external advisors, public authorities, and certification bodies.





- Contribute to risk analysis and ensure internal awareness of ESG standards.
- Track ESG-related KPIs and support group-wide sustainability performance.
- Work closely with the legal, finance, project, and communications teams.

Requirements

- 4-6 years of professional experience in ESG, compliance, sustainability, or regulatory affairs.
- Knowledge of European sustainability regulations and reporting standards (e.g. CSRD, SFDR).
- Degree in Environmental Science, Law, Sustainability Management, Business or related field.
- Fluency in English and German; Spanish or French is an advantage.
- Strong organizational and reporting skills with attention to detail.
- Ability to work independently and across multiple projects.
- Commitment to responsible business practices and long-term impact.

What We Offer

- A management role with executive exposure in a purpose-driven organization.
- Attractive salary and personal development opportunities.
- A professional, collaborative and international working environment.
- Flexible working conditions (Collenberg base with hybrid options).
- A chance to shape ESG implementation in one of the most visionary resort groups worldwide.

How to Apply:

Online Application Process: You can also submit your application via the official application form on our website. [Apply here](#)

Please send your resume and a short motivation letter (in English) to: careers@puertofantasiagroup.com

Subject: Application – Director of Resort Operations & Leisure Management

